

Voting Rights Policy (*Summary*)

JAB Consumer Fund Management S.A R.L. ("**JCFM**") applies adequate and effective strategies for determining when and how voting rights attached to the shares of the portfolio companies are exercised to the exclusive benefit of JAB Consumer Partners SCA SICAR ("**JCP**").

JCFM monitors corporate events of the portfolio companies and decides in its sole discretion and upon appropriate assessment whether the exercise of voting rights would be in the best interest of JCP and JCP's investors. In relation to portfolio companies where JCP has co-investment arrangements with JAB, JCFM may consult with JAB but shall remain free to decide in its own discretion whether any proposed exercise of voting rights would be in the best interest of JCP.